

GOVERNMENT COLLEGE WOMEN UNIVERSITY FAISALABAD



Applications are invited for the following temporary (likely to become permanent)/ contractual, Teaching & Non-Teaching positions at Government College Women University Faisalabad, from Pakistani Nationals with given pay scale plus usual allowances as permissible under the rules and as per the Government College Women University, Faisalabad Employees (Appointment, Terms and Conditions of Service) Statutes, 2021. The candidates must meet the qualification / experience as per details given below.

1- Professor (BS-21/ Regular)

Female candidates only

Sr No.	Department	No. of position(s)
1.	Applied Psychology	01
2.	Arabic	01
3.	Biochemistry	01
4.	Botany	01
5.	Business Administration	01
6.	Chemistry	01
7.	Commerce	01
8.	Computer Science	01
9.	Economics	01
10.	Education	01
11.	English	01
12.	Food Science & Technology	01
13.	Home Economics Basic Degree Home Economics” (textile and clothing) OR Fashion design	01
14.	Nutritional Sciences PhD Food and Nutrition with i) graduation or masters in food and nutrition ii) graduation or masters in Home Economics with major Food and Nutrition)	01
15.	Information Technology (Basic degree Information Technology)	01
16.	Islamic Studies	01
17.	Mathematics	01
18.	Physics	01
19.	Political Science	01
20.	Sociology	01
21.	Statistics	01
22.	Urdu	01
23.	Zoology	01

Eligibility Criteria for the post of Professor (BS-21)

Age Limit: 35-50 years

Eligibility conditions for appointment of faculty in all disciplines other than Engineering, Information Technology, Computing Sciences, Law and Art & Design	Eligibility conditions for appointment of faculty in Engineering, Information Technology and Computing Sciences
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Minimum Qualification	PhD degree in the relevant discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and	PhD in engineering or Information Technology or Computing or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and
Experience	Fifteen years teaching or research or professional experience in a postgraduate Institution or University recognized by the Higher Education Commission or national or International organization. OR Ten years post PhD teaching or research or professional experience in a post postgraduate Institute or University recognized by the Higher Education Commission or national or International organization; and	Fifteen Years teaching or research experience in an Institute or College or University recognized by Higher Education Commission or fifteen years professional experience in the relevant field in a National or International organization out of which five years shall be teaching experience; OR Ten years post-PhD teaching or research or professional experience in an institute or college or University recognized by Higher Education Commission or national or international organization; and
Minimum Number of Publications	Fifteen research publications in the Journals recognized by Higher Education Commission out of which five publications shall be within last five years.	Fifteen research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which five publications shall be within last five years.

2. Associate Professor (BS-20/ Regular)

Female candidates only

Sr No.	Department	No. of position(s)
1.	Applied Psychology	02
2.	Arabic	01
3.	Biochemistry	03
4.	Botany	02
5.	Business Administration	02
6.	Chemistry	03
7.	Commerce	01
8.	Computer Science	02
9.	Economics	02
10.	Education	02
11.	English	02
12.	Food Science & Technology	01
13.	Fine Arts	02
14.	Geography	01
15.	Home Economics Basic Degree Home Economics" (textile and clothing) OR Fashion design	01
16.	Nutritional Sciences PhD Food and Nutrition with i) graduation or masters in food and nutrition ii) graduation or masters in Home Economics with major Food and Nutrition)	02
17.	Information Technology (Basic degree Information Technology)	02
18.	Islamic Studies	02
19.	Mathematics	01

20.	Physics	01
21.	Public Administration	01
22.	Physical Education	01
23.	Political Science	01
24.	Sociology	01
25.	Statistics	01
26.	Urdu	02
27.	Zoology	03

Eligibility Criteria for the post of Associate Professor (BS-20)

Age Limit: 30-50 years

Eligibility conditions for appointment of faculty in all disciplines other than Engineering, Information Technology, Computing Sciences, Law and Art & Design		Eligibility conditions for appointment of faculty in Engineering, Information Technology and Computing Sciences	
Minimum Qualification	PhD degree in the relevant discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and	PhD in Engineering or Information Technology or Computing or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and	
Experience	Ten years teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; OR Five years post PhD teaching or research or professional experience in a post postgraduate institute or university recognized by the Higher Education Commission or national or International organization; and	Ten Years teaching or research experience in a recognized Institute or College or University or ten years professional experience in the relevant field in a National or International organization out of which two years shall be teaching experience; OR Ten years post PhD teaching or research or professional experience in an institute or college or University recognized by the Higher Education Commission or National or International organization; and	
Minimum Number of Publications	Ten research publications in the Journals recognized by Higher Education Commission out of which four publications shall be within last five years.	Ten research publications in the Journals recognized by Higher Education Commission or Pakistan Engineering Council out of which four publications shall be within last five years.	
Eligibility conditions for appointment of faculty in Fine Arts and Design			
Minimum Qualification and Experience;			
<p>(i) PhD in Art and Design or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and</p> <p>(ii) Ten years teaching or research or professional experience in a postgraduate Institute or university recognized by the Higher Education Commission or national or International organization; OR Five years post PhD teaching or research or professional experience in a postgraduate institute or University recognized by Higher Education Commission or national or International organization; and</p> <p>(iii) Outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any</p>			

other discipline of Art and Design.

OR

- (i)** Master Degree (foreign) or MS or M.Phil. (second Division) in Art & Design or equivalent qualification from an institute or a University recognized by Higher Education Commission;
- (ii)** Twelve years teaching or research or professional experience with at least four years' post qualification experience in a postgraduate institute or University recognized by Higher Education Commission or national or International organization; and
- (iii)** Outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.

3. Assistant Professor (BS-19/ Regular)

Female candidates only

Sr No.	Department	No. of position(s)
1.	Applied Psychology	01
2.	Biochemistry	16
3.	Botany	07
4.	Business Administration	03
5.	Chemistry	19
6.	Commerce	02
7.	Economics	03
8.	Education	03
9.	English	01
10.	Food Science & Technology	08
11.	Fine Arts	04
12.	Geography	01
13.	Home Economics Basic Degree Home Economics" (textile and clothing) OR Fashion design	06
14.	Nutritional Sciences PhD Food and Nutrition with i) graduation or masters in food and nutrition ii) graduation or masters in Home Economics with major Food and Nutrition)	04
15.	Information Technology (Basic degree Information Technology)	03
16.	Islamic Studies	02
17.	Mathematics	05
18.	Physics	08
19.	Public Administration	02
20.	Pak Studies	04
21.	Physical Education	02
22.	Political Science	02
23.	Sociology	02
24.	Statistics	01
25.	Urdu	01
26.	Zoology	06

Eligibility Criteria for the post of Assistant Professor (BS-19)

Age Limit: 25-45 years

Eligibility conditions for appointment of faculty in all disciplines other than Engineering, Information Technology, Computing Sciences, Law and Art & Design	Eligibility conditions for appointment of faculty in Engineering, Information Technology and Computing Sciences	Eligibility conditions for appointment of faculty in Fine Arts and Design
Minimum Qualification & Experience	PhD degree in the relevant discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission (HEC).	PhD in Art & Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission. OR (i) Master Degree (foreign) or MS or M.Phil. (second division) in Art & Design or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Four years teaching or research experience in a postgraduate institute or a university recognized by the Higher Education Commission or national or International organization. OR (i) BFA or B. Des. (first division) or equivalent qualification form an institute or a university recognized by the Higher Education Commission; and (ii) Six years post qualification teaching or research or professional experience in a postgraduate institute or a University recognized by the Higher Education Commission or national or International organization. Note: An applicant having third division in academic career shall not be eligible.

4. Lecturer (BS-18/ Regular)

Female candidates only

Sr. No.	Department	No. of position(s)
1.	Arabic	02
2.	Business Administration	04
3.	Commerce	06
4.	Computer Science	05
5.	Education	06
6.	English	06
7.	Fine Arts	05
8.	Food Science & Technology	02
9.	Geography	02

10.	History	02
11.	Home Economics Basic Degree Home Economics” (textile and clothing) OR Fashion design	05
12.	Nutritional Sciences i) graduation or masters in food and nutrition ii) graduation or masters in Home Economics with major Food and Nutrition)	02
13.	Information Technology (Basic degree Information Technology)	07
14.	Islamic Studies	08
15.	Mathematics	14
16.	Physics	10
17.	Public Administration	04
18.	Philosophy	02
19.	Persian	02
20.	Physical Education	04
21.	Pakistan Studies	05
22.	Political Science	02
23.	Sociology	01
24.	Statistics	04
25.	Urdu	09
26.	Zoology	08

Eligibility Criteria for the post of Lecturer (BS-18)

Age Limit: 21-35 years

Eligibility conditions for appointment of faculty in all disciplines other than Engineering, Information Technology, Computing Sciences, Law and Art & Design		Eligibility conditions for appointment of faculty in Engineering, Information Technology and Computing Sciences	Eligibility conditions for appointment of faculty in Fine Arts and Design
Minimum Qualification & Experience	MS or M.Phil. (First class) in the relevant discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission (HEC). Note: An applicant having third division in academic career shall not be eligible, however, such applicant having the degree of Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.	MS or M.Phil. (First class) in Engineering or Information Technology or Computing or equivalent qualification from an institute or a University recognized by the Higher Education Commission (HEC). Note: An applicant in these disciplines, having a third division in academic career shall not be eligible.	BFA or B.Des. (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission. Note: An applicant having third division in academic career shall not be eligible.

Non-Teaching Posts

Sr. NO.	Position	No of Posts	Eligibility Criteria
5.	Registrar (BS-20) Contract Basis Age: (40-50) Years	01	<p>(i) Ph.D. in any discipline from an Institute or a university recognized by HEC; and</p> <p>(ii) Eight years post qualification teaching or administrative or professional experience in public or private university recognized by the HEC or Public Sector Organization.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M.Phil. (Second division) in any discipline or equivalent qualification from an institute or university recognized by the Higher Education commission. and</p> <p>(ii) Ten years post qualification teaching or administrative or professional experience in public or private University recognized by the Higher Education commission or public sector organization.</p> <p style="text-align: center;">OR</p> <p>(i) Master's degree or BS (second division) in any discipline or equivalent qualification from an institute or university recognized by the higher education commission. and</p> <p>(ii) Twelve years post qualification teaching or administrative or professional experience in a public or private University recognized by the higher education commission or public sector organization.</p>
6.	Controller of Examinations (BS-20) Contract Basis Age: (40-50) Years	01	<p>(i) PhD in any discipline from an institute or a University recognized by the Higher Education Commission; and</p> <p>(ii) Eight years post qualification teaching or administrative or professional experience in a public or private Institute or University recognized by the Higher Education Commission or public sector organization.</p> <p style="text-align: center;">OR</p> <p>(i) MS/M.Phil (second division) in any discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission.; and</p> <p>(ii) Ten years post qualification teaching or administrative or professional experience in a public or private Institute or university recognized by the Higher Education Commission or public sector organization.</p> <p style="text-align: center;">OR</p> <p>(i) Master degree or BS second division in any discipline or equivalent qualification from a public or private Institute or University recognized by the Higher Education Commission; and</p> <p>(ii) Twelve years post qualification teaching or administrative or professional experience in a public or private Institute or University recognized by the Higher Education Commission or public sector organization.</p>
7.	Treasurer (BS-20) Contract Basis Age: (40-50) Years	01	<p>(i) PhD in Finance or Commerce or Accounting or Auditing or Economics from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) Eight years post qualification relevant experience.</p> <p style="text-align: center;">OR</p> <p>(i) MS or M Phil (second division) in Finance or Commerce or Accounting or Auditing or Economics or equivalent qualification from an institute or university recognized by the Higher Education Commission; and</p> <p>(ii) Ten years post qualification relevant experience.</p> <p style="text-align: center;">OR</p> <p>(i) MBA in Finance or M.Com. or ACCA or ACMA or M.Sc.(second division) in Economics or equivalent qualification from an institute or a University recognized by the Higher Education Commission;</p>

			and (ii) Twelve years post qualification relevant experience.
8.	Director (Information Technology Services) (BS-20) Regular Age: (40-50) Years	01	(i) PhD in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Eight years post qualification relevant experience. OR (i) MS or M.Phil. (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Ten year post qualification relevant experience. OR (i) Master's degree or BS (second division) in Computer Science or Information Technology or Telecommunication System or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Twelve years post qualification relevant experience.
9.	Chief Engineer (Civil) (BS-20) Regular Age: (40-50) Years	01	(i) B.Sc. (Second division) in Civil Engineering or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Registered with the Pakistan Engineering Council as engineer in Civil; and (iii) Seventeen years experience in relevant field out of which five years experience shall be related to management of works.
10.	Additional Director (Purchase & Store) (BS-19) Regular Age: (35-50) years	01	(i) MS or M.Phil. in Management Sciences or Commerce or Economics or equivalent qualification from an institute or university recognized by the Higher Education Commission; and (ii) Eight years post qualification relevant experience. OR (i) MBA or M.Com. or ACCA or ACMA or M.Sc. (second division) in Economics or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Ten years post qualification relevant experience.
11.	Deputy Provost (BS-18) Female candidates only Regular Age: (25-45) years	01	(i) MS or M.Phil. (second division) in any discipline or equivalent qualification from an institute or a University recognized by the Higher Education Commission; and (ii) Three years post qualification teaching or administrative relevant experience in Public or Private Institute or University recognized by the Higher Education Commission or Public sector Organization. OR (i) Master's degree or BS (second division) or equivalent qualification from an Institute or a University recognized by the Higher Education Commission; and (ii) Five years post qualification teaching or administrative relevant experience in Public or private institute or a University recognized by the Higher Education Commission or Public sector Organization.
12.	Hostel Warden (BS-14) Female candidates only Regular Age: (25-35) years	03	(i) BS (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Three years post qualification relevant experience. OR (i) Bachelors' degree (second division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and (ii) Five years post qualification relevant experience.
13.	Tractor Driver (BS-04) Regular Age: (30-45) years	01	(i) Middle or equivalent qualification from a recognized Board. (ii) Valid commercial Tractor Trolley driving license; and (iii) Five year post qualification driving experience.
14.	Bus Driver BS-04	06	(i) Middle or equivalent qualification from a recognized Board.

	Regular Age: (30-45) years		(ii) Valid heavy transport vehicle driving license; and Public service vehicle driving license; and (iii) Five year post qualification driving experience.
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INSTRUCTIONS:

1. The candidates will apply through prescribed online Application form available on the website of the University (<http://www.gcwuf.edu.pk>).
2. The candidates applying for the post of **Lecturer (BS-18)** will also apply simultaneously on NTS for screening test on this link (www.nts.org.pk) and attach the copy of NTS receipt with their application forms.
3. Application forms should be submitted with demand draft (and copy of NTS receipt in case of Lecturer) in favor of **Treasurer, Government College Women University, Faisalabad** as per following rates:

BS-21 to BS-20	BS-19	BS-18
Rs. 3000/-	Rs. 2500/-	Rs.2000/-

- a. Printout of application form, duly filled in online must be submitted, along with attested copies of domicile, educational testimonials / certificates, I.D. Card, three recent photographs and updated Curriculum Vitae (CV).
 - b. Incomplete or applications received after due date will not be entertained.
 - c. The candidates for the positions of Professor and Associate Professor are required to submit Five (05) sets of applications and candidates for remaining posts are required to submit Three (03) sets on the prescribed Form along with attested copies of degrees, result cards, transcripts and certificates along with research publications. In all cases, statement of experience must be supported with certificates by employers.
 - d. The candidates from abroad will follow the same procedure for applying except the value of their demand draft will be US \$ 50/-
4. The candidates applying for more than one post shall submit separate Job Application Forms with necessary documents, complete in all respects (WITH SEPARATE BANK DRAFT FOR EACH POST).
 5. The candidates already in Service must apply through proper channel by the due date.
 6. The Candidates must attach HEC Equivalence Certificate (s), where applicable, otherwise their applications will not be entertained/ considered.
 7. Incomplete applications will not be entertained. Certificate of Post-graduate teaching experience (updated) in the relevant subject, clearly mentioning the duration of Post-graduate teaching experience, and other experience certificates, duly issued by the concerned Head(s) of the Department / Competent Authority must be attached. No advantage, whatsoever, would be given if Experience Certificates are not attached. No advantage for incomplete certificate will be given.
 8. Complete applications must reach the following address.

Recruitment branch Govt. College Women University Faisalabad, Madina Town (Admin block first floor) by courier, registered post or by hand not later than due **Date: 11-06-2021 4:00 P.M** positively. However the portal will be closed at 12.00 p.m. on the last date.

9. No application will be entertained after due date and time.

Note:

1. As per University policy, the University reserves the right not to consider any application or fill any post without giving any reason. Therefore, all the previous advertisement which have not been processed till date stand cancelled. The applicants of previous advertisements are requested to kindly submit fresh application (along with bank draft) if interested for the above mentioned positions.
2. 3 % quota will be reserved for disabled persons as per directions of Government of the Punjab. If the candidate is disabled, he/she will have to submit a certificate from the Provincial Council for Rehabilitation of Disabled Persons of Social Welfare Department (No other certificate will be considered valid). The candidate must fulfill the criteria of the position & suitability of the post. However, the disabled persons are exempted from the condition of demand draft.
3. 2 % quota will be reserved for minorities (Non- Muslims) as per directions of Government of the Punjab.
4. Only short listed candidates will be called for interview and short listing of the candidates shall be made in accordance with the procedure laid down by the University (No objection/claim in this regard by the candidate will be entertained).
5. Age relaxation in upper age limit will be granted as per approved service statutes of GCWUF.
6. NTS Test will be conducted for the post of Lecturer. The candidate must apply at University and National Testing Services (NTS) for test also. However, all the details shall be obtained from the NTS website (<http://www.nts.org.pk>)
7. The Institution reserves the right to increase or decrease the No. of positions depending upon availability of the competent candidate and need of the university. The institution reserves the rights not to consider any application or fill the post without giving any reason.
8. The University is not responsible if call letters are delayed or not received due to any lapse of Courier Agency/Post Office/Telephonic message.
9. No TA/DA would be admissible when called for interview.

(Registrar)
Government College Women University, Faisalabad
041-9220065